

EXHIBIT 3

Monitor Team Experience

	Law Enforcement Experience	Civil Rights/Criminal Defense Experience	Other Experience
Peter Zimroth	Chief of Appeals Bureau and Chief Assistant DA, Manhattan	Director of NY Capital Defender Office (appointed by Chief Judge Judith Kaye)	Corporation Counsel (as corporation counsel, wrote and secured passage of the NYC regime of matching funds for small donations to candidates for office (widely recognized as the most successful public financing regimes in the country))
	Assistant US Attorney, SDNY	Board of Directors, Legal Aid Society	Professor, NYU Law School
		Pro bono civil rights cases Represented a community of Muslims in their (successful) attempt to establish a mosque in Bridgewater, NJ	Director, Center on Civil Justice, NYU Law School Partner, Arnold & Porter
		NAACP LDF Humanitarian Award, Interfaith Center Instrumental in having Yale Law School refuse to use New Haven facilities that discriminated against women Founder of Southern Teaching Program--	Member, Moreland Commission (appointed by Gov. Cuomo to study and make recommendations concerning public corruption and campaign financing)

		<p>which sent Yale Law students to teach at traditionally Black colleges</p> <p>As corporation counsel filed a brief relied in the NY Court of Appeals which resulted in the first ruling in the highest court of any state recognizing gay couples as a “family”</p> <p>Defense counsel representing individuals accused of street crimes</p>	
Richard Jerome	Church Arson Task Force (1996)	Counsel to the Asst. Attorney General, Civil Rights Div. DOJ	Public Safety Performance Project, Pew Charitable Trust
	Deputy Monitor, Cincinnati police reform cases	Senior trial lawyer, Civil Rights Division, DOJ	Deputy Associate Attorney General, DOJ
	Reviews of officer-involved shootings in Portland OR and Denver CO	Police oversight reviews in Albuquerque and Farmington, NM, Milwaukee, WI	Legislative Assistant to U.S. Senator
James Yates		Staff Attorney, Legal Aid Society	Counsel to five NYS Speakers
			Justice, NY Supreme Court
			Judge, NYS Court of Claims
			Adjunct Faculty, NYU, Cardozo, Pace

			and CUNY Law Schools
Jane Perlov	Chief of Police, Raleigh, NC		Senior Vice President, Global Security, Bank of America
	Massachusetts Secretary of Public Safety		
	PO through Deputy Chief, NYPD		
James McCabe	PO through Inspector, NYPD		Associate Professor, Sacred Heart University
	Senior Project Manager, ICMA Center for Public Safety (analysis and consulting services provided to police agencies)		
Demosthenes Long	Director of Morningside Operations, Columbia University, Dept. of Public Safety		Clinical Professor, Pace University
	First Deputy Commissioner, Westchester County Dept. of Public Safety-Division of County Police		
	PO through Asst. Chief, NYPD		
	Senior Associate, ICMA Center for Public Safety Management (analysis and consulting services provided to police agencies)		

Cassandra Chandler	Assistant Director and Special Agent in Charge, FBI	Red Team member, U.S. Marine Corp (assess military processes to allow women to compete for previously excluded combat roles)	Senior VP, Bank of America Senior Risk Advisor, Treliant Consultants
		Civil Rights Investigator, FBI	News Anchor, WRBT TV
		Community Outreach and National Citizens Academy Director, FBI	Legal Counsel, US Army Corp of Engineers
Jennifer Eberhardt		Research on role of race and bias in policing	Associate Professor, Stanford University
			MacArthur Fellow
John MacDonald	Program Specialist, National Institute of Justice		Professor and Chair of Dept. of Criminology, U. Penn.
			Behavioral Scientist, RAND Corporation
Anthony Braga			Professor, Northeastern University
			Professor, Rutgers University
			Senior Research Fellow, Kennedy School, Harvard University
Stephen Mastrofski	Visiting Fellow, COPS Office	Research on role of race and bias in policing	University Professor Emeritus, George Mason University